

Team Building Workshop

The Hill Group's Team Building Workshop will help your people who work together in groups to understand:

- Strengths and weaknesses of groups
- Group communication skills
- Group decision making styles
- Roles people play in groups
- How to be more productive together

Modules in this workshop include:

- **Understanding Group Dynamics; how to identify and influence small and large groups**
- **Mushing the Iditarod**
- **Lost in Space**

It's Seriously Fun!

Workshop Objectives

Each workshop's objectives are developed with our clients to meet their specific goals and needs. However, the general objectives of our team building workshops are to:

- Identify, address, and resolve issues and obstacles the group may have with each other, with other groups, with customers or vendors, and with internal workflow and communication processes
- Provide a fun, interactive team building experience that enhances relationships and communication

Methodology

At The Hill Group, experience has taught us that people learn, participate, and are best able to contribute in an environment that they can trust, with a process and methodology they have helped to develop. That is how our Team Building Workshops are designed. Here's the methodology:

- Our facilitators introduce, or expedite the group development of, the expected outcomes and objectives for the workshop.
- A brief (30-45 minute) presentation is made on Group Dynamics, which includes how to identify and influence different sized groups.
- We administer a non-work-related, fun and entertaining team building exercise; Mushing the Iditarod and/or Lost in Space.
- Participants start working together in small groups to resolve issues, solve defined problems, etc. Our facilitators will draw from their expertise to add curriculum elements from Problem Solving, Leadership, Proxemics (personal space), Brainstorming, Meeting Management, Negotiation, Conflict Resolution, Classic Strategies and Tactics,
- The workshop ends with each group reporting back on their conclusions, and feedback from the entire group is solicited and discussed.

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